



The information that you provide on this form and on any CV given will be used by Essential Recruitment to provide you work finding services. In providing this service to you, you consent to your personal data being included on a computerised database and consent to us transferring your personal details to our clients. Furthermore to enable the payment of wages your personal information will also be used in our own in-house payroll department.

Our prime objective is to protect your personal data that could pose a threat if it were ever stolen or hacked. Essential Recruitment will be extra vigilant when taking steps to ensure that this data is extremely well protected. The General Data Protection Regulations is concerned with six basic areas related to data protection and dissemination.

1. Consent – You hereby give your consent to keep your personal information on our computer systems with the objective of providing you with job finding services and payroll purposes.
2. Breach Notification – We will notify you within 72 hours if any breach has occurred that may threaten your data.
3. Right To Access – You have the right to request confirmation that we are processing your personal information.
4. Right To Be Forgotten – We will delete and cease dissemination of your data that is no longer relevant should you request so.
5. Data Portability – You have the right to transfer and update your own data across different IT environments.
6. Privacy By Design – We can confirm that data protection protocols are built into our systems that process personal data.