

the essential values



"To provide a professional yet personal service that is focussed on individual customer needs. Delivery will come via the highest levels of commitment, passion and dedication... every time!"

At Essential we have established five key values which reflect our employees approach and characterises everything that Essential stands for; as individuals, as teams and as a whole company. These values, which were developed in consultation with employees across the whole company, are as follows:

- **care** to create and promote a company that cares for the welfare of clients and candidates alike
- **passion** we are passionate about our service and the positive reputation that follows
- **excellence** our goal is to consistently achieve excellence in all that we do
- **professionalism** we commit to always conduct ourselves in a professional, ethical and fair manner
- **ambition** to achieve our full potential by embracing new challenges, supporting each other and creating a thriving and enjoyable workplace

Everyone at Essential is continuously encouraged to celebrate the values that we represent. Values that will shape our reputation with clients, candidates, contractors and suppliers.

In these times of fierce competition, the Directors of Essential believe that there is still a place for a company with a goal of excellence!

The key to the Company's growth is its commitment to the provision of the highest quality service possible, this ethos has been adopted throughout the entire organisation allowing the company to cross sell it's services to already satisfied customers further aiding the group's development.

membership and awards

- Recruitment & Employment Confederation Corporate Members
- GLA Licensed
- GLA Audited



As a division of the HR Essentials Group, all quality procedures involving the recruitment of personnel, such as reference checking, verification of work history, skills matching and eligibility to work are strictly adhered to, thus allowing us to eliminate many of the obvious issues associated with the poor matching of candidates, such as reliability and appropriate skill sets.