

essential on-site services



Essential On-Site Services is a specialist division of the HR Essentials Group which offers bespoke recruitment and workforce management, provided on a client's own premises.

The level of service provided is tailored to each individual client's needs, which ranges from a simple temporary management service, through to a fully outsourced Human Resources Solution which involves Essential directly employing the workforce thus mitigating the client liabilities.

Being On-Site allows Essential the opportunity to work in close partnership with its clients departments and become an integral part of their working structure which continuously improves the overall level of service received.

In addition to this we are able to maintain regular and positive contact with the temporary workforce, delivering speedy resolutions to minor problems, thus eliminating possible issues resulting in a noticeable improvement in overall attendance levels, staff turnover, retention and productivity.

We will remove the burden of recruitment, staff relations, payroll functions and much more, leaving your staff to get on with their own jobs. All we ask for in return is the space for a desk and chair!!... simple.

Essential On-Site provides a complete service for companies that require a productive, efficient and flexible workforce without having to devote hours of key employee time on recruiting and managing their staff.

24 hours a day, 7 days a week our Associates are on stand-by to deliver a rapid response to any recruitment problem. All of our Associates have industry experience in addition to their recruitment skills. We will gain an in depth understanding of your business, how it functions and the pressures you experience, we are then in the most effective position to recommend how our products and services can help. Delivery of this will come from our focus and dedication to the task in hand... every time!!

We will analyse your requirements on a consultative basis, without obligation, and provide you with a dedicated member or members of the Essential team to work with you at your premises to full implementation.

All of this is with the sole aim of providing and maintaining the workforce you need to maintain and increase production and profit.

Latest technology links your On-Site Associate with HR Essentials Group Head Office and all its resources, including a real-time IT system with a database of all contractors, who they have worked for and their latest skill set.

Example benefits of utilising this service:-

- Enhance business productivity
- Improve overall staff quality
- Reduce your company's administrative burden
- Lower labour costs
- Consolidate and manage staffing suppliers



As a division of the HR Essentials Group, all quality procedures involving the recruitment of personnel, such as reference checking, verification of work history, skills matching and eligibility to work are strictly adhered to, thus allowing us to eliminate many of the obvious issues associated with the poor matching of candidates, such as reliability and appropriate skill sets.