

essential engineering



Driven by a strong desire to meet and exceed our clients' and candidates' expectations, Essential Engineering delivers a first class service for all types of staff in the Engineering sector. Our products and services are highly regarded and as such we are a supplier to many of the quality companies in your area.

Our focus and expertise in engineering has developed an acute understanding of both our clients and candidates needs. With a wealth of experience in the sector, along with the professionalism of our Associates, we believe that we deliver an unrivalled level of service.

Our team consists of senior recruitment industry people with 100+ collective years proven track record in delivering positive results. Our extensive market knowledge enables us to understand your specific industry and discuss your needs in a consultative manner. This approach ensures your organisation is represented professionally throughout the whole recruitment process.

Large recruitment drives or single placement; long or short term cover; permanent or temporary assignment; whatever your requirements we can find the right people to ensure your business keeps going from strength to strength, achieves its potential and maximises profit.

It is the basis of our service to gain an in-depth understanding of your needs and really get to know our client companies, as we believe strong working relationships are the key to great service. If we have a good grasp of your business, how it functions and the pressures you experience, we are then in the most effective position to recommend how our products and services can help.

Example positions: Mechanical Engineers, Electrical Engineers, Maintenance Engineers, Electricians, CNC & Manual (Millers, Turners, Lathes Grinders) CAD Operators, Design Engineers, Coded Welders, Welders (Mig/Tig etc), Supervisory Roles, Senior Management, Quality Roles.

Recruitment is a highly pro-active business, not for the re-active. Essential Engineering reaches out into the candidate population and engages with your target audience consistently and effectively. A skilled and focused recruitment solution, driven by sector leading individuals who are highly experienced in placing Engineering candidates in all industries.

Understanding your needs is of paramount importance to our Associates as this allows us to really get to know our client companies. We believe strong working relationships are the key to great service. If we have a good grasp of your business, how it functions and the pressures you experience, we are then in the most effective position to recommend how our products and services can help.

Experience has taught us that companies operating in these sectors require temporary staff who can hit the ground running. It is our desire to achieve this by using the understanding gained to deliver a first class service... every time!!



As a division of the HR Essentials Group, all quality procedures involving the recruitment of personnel, such as reference checking, verification of work history, skills matching and eligibility to work are strictly adhered to, thus allowing us to eliminate many of the obvious issues associated with the poor matching of candidates, such as reliability and appropriate skill sets.